



Are you ready for a change? CN Investment Division (the Division) is your chance to do meaningful work with a smart, imaginative team in a unique and exciting environment. Established in 1968, the CN Investment Division manages one of the largest single-employer defined benefit pension funds in Canada and holds a long track record of solid performance. Approximately C\$16 billion is actively managed in-house by 95 employees for the CN Pension Plan's approximately 49,800 pensioners and pension plan members. The Division also manages the assets of the CN Pension Plan for Senior Management and the BC Rail Pension Plan.

The Division's culture is nimble, innovative, collaborative and risk-aware. Pensioners are always at the heart of what we do. As a part of the CN Investment Division team, you will always be learning, adapting, and creating solutions to keep pace in a changing world. You will also work in a flexible, inclusive, and equity-focused environment with lots of room to thrive and grow your career and skills.

Join our team and be part of something great.

Position: Analyst, Resource and Royalties

Current Opportunity

The Division is looking for a highly motivated individual to work within a small group of investment professionals, helping to evaluate and manage private and public investments in the resource and royalties portfolio. This opportunity will provide the ideal candidate with a wide variety of challenging and engaging investment activities across a wide spectrum of assets that include a mix of wholly owned companies based in Calgary and a growing portfolio of future facing assets in the energy transition space.

The resource and royalties team has a rich 40-year history of using a creative and innovative approach to provide the Division with investment opportunities that offer compelling return-risk attributes. The ideal candidate will become an integral part of this dynamic team and will play a key role in supporting the analysis and valuation for both new and existing investments as well as help execute the long-term strategic plan of the portfolio.

The work environment is collaborative and energetic and will offer the new team member a chance to interact and exchange ideas alongside experienced investment professionals who specialize in a variety of areas. The workflow will be diverse, and the candidate will gain extensive practical expertise in areas such as investments, hedging, and ESG.

Primary Responsibilities

- Lead the due diligence effort for potential and existing investments including financial analysis, modelling, and management meetings
- Develop tools to streamline decision-making and risk monitoring
- Support the expansion of the ESG effort across our assets
- Implement oil hedging activities
- Create quarterly resource and royalties portfolio report
- Support the Director, Resource and Royalties in developing and executing the long-term strategic plan

Development Opportunities

- Develop a good understanding of the broad public and private markets across energy, minerals, and energy transition
- Unique, nimble organizational structure allows for collaboration with other investment teams in equities, real assets, ESG, as well as with the management team of our wholly owned companies
- Develop clear and efficient communication skills for idea proposals

Professional Requirements

- Engineering, BComm, or Mathematics undergraduate degree
- Additional graduate degree in one of the aforementioned designations or CFA designation would be considered an asset
- Five to ten years of relevant experience
- Strong mathematics and financial modelling skills
- Strong desire for a career in real assets
- Bilingual (French and English)

Desirable Skills and Aptitudes

- Strong communication and interpersonal skills
- Ability to multi-task in a fast-paced environment
- Highly collaborative, team player
- Creative and articulate with ideas
- Critical and strategic thinker

If this position sounds like you, we would love to hear from you! Please send your application by April 7, 2023 via email to jobs@cnid.ca. The information received will be treated in strict confidence.

The Division values diversity and is committed to employment equity. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sexual orientation, gender identity, national origin, age, physical or hidden disability, or protected veteran status. You are encouraged to apply and to self-identify so we can work toward full representation of those groups within our company. Should you require any accommodation in the application or interview process, please just let us know.

We appreciate your time and effort, however, only candidates selected for an interview will be contacted. Thank you for your interest in the CN Investment Division.